



Good Governance Board Self-Assessment

Boards of directors should periodically conduct a self-assessment to understand their effectiveness and identify opportunities for improvement. Imprado offers a free facilitated self-assessment to PA non-profits and local government boards to make this process easy.

Benefits to You

The Good Governance Board Self-Assessment is an essential first step in strengthening overall performance and effectiveness by helping organizations:

- Recognize opportunities to improve accountability among staff and board responsibilities
- Identify potential risks associated with the lack of key policies and procedures
- Increase organizational effectiveness by enhancing board and committee performance
- Strengthen policies and procedures to ensure fiscal responsibility
- Improve fundraising efforts and outcomes
- Strengthen public trust
- Ensure effective record keeping and administration procedures are implemented
- Monitor overall performance and swiftly address shortcomings
- It's free!

What We Assess

Board Composition & Structure
Board Orientation & Training
Board Administration & Record Keeping
Board Committees
Board-Executive Relationship
Board & Staff Roles

Policy Making Practices
Planning Practices
Fiscal Management Practices
Fundraising Practices
Monitoring & Evaluation Practices
External Relations Practices



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Imprado is the strategic consulting group of DynaVet Solutions, LLC, which offers business and IT services as a U.S. Department of Veterans Affairs verified Service-Disabled Veteran-Owned Small Business and a Pennsylvania Small Diverse Business: Service-Disabled Veteran Business Enterprise with offices in Harrisburg, Pa. and Elkridge, Md.



What We Do

Imprado uses a four-step process for board self-assessments:

- **Step 1:** Board members participate in a best-practice-based survey consisting of more than 80 questions across 13 categories. Individual responses are kept strictly confidential to encourage frankness.
- **Step 2:** Imprado analyzes the result to identify items that may reveal a potential gap or opportunity for improvement.
- **Step 3:** Best practices are guidelines, not rules, so Imprado conducts a facilitated session with board members to determine which opportunities are of interest to the board. Often this session requires one to two hours.
- **Step 4:** Imprado provides a written summary of survey findings and opportunities.

We offer this self-assessment free of charge to local government and non-profit organizations as a public service. That said, assuming you are pleased with the results of the free self-assessment we request that you do one or more of the following:

- Provide us with a testimonial we can use in our marketing.
- Provide us with a donation that will allow us to continue to offer similar evaluations to other organizations.
- Refer us to other organizations that may find our services useful.
- Consider hiring Imprado to help you to address gaps revealed by the assessment.

For more information, or to schedule your free board self-assessment, please contact Dave Grinberg at dave@imprado.com, or 443-844-1824.



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